

Date: 09th August 2022

OFFER OF APPOINTMENT

Name: Praveen V
Dept: R&D
Unit: R&D

Dear, Mr. Praveen V,

With reference to your application and subsequent interview you had with us, we are pleased to offer you the position of **Trainee Research Associate - R&D** and your remuneration package details are as per the Annexure -I.

A formal appointment letter with all the terms and conditions will be issued to you at the time of joining.

At the time of reporting to duty, you are requested to bring the following:

- Four passport size photographs.
- Originals certificates & testimonials for verification. (Along with 1 set of Xerox)
- Relieving letter & Experience Certificate from your previous employer.
- UAN Details
- Photo id proof (Aadhar Card)
- Copy of PAN card is compulsory.
- Form 12-B
- Medical Fitness Certificate (From Registered Practitioner)
- Aadhar/ Pan Card copy of family members (Parents, Spouse & Kids)

You are requested to inform us about your acceptance and your date of joining which should be as early as possible but not later than 12th of September 2022.

As a token of acceptance of this offer please sign on the duplicate copy of this letter and return it to us.

We look forward to welcoming you to RLFC family. Please feel free to call us in case you need any assistance.

Note:

- Your employment with us will be subject to successful completion of reference checkup at any given point- Pre or Post employment.
- Your next increment will fall in the month of April-2023 with retrospective effect from the date of joining.

For R L Fine Chem Pvt. Ltd.


Sr. General Manager -HR
Nagaraj Kotian

I have read and understood the above terms and conditions and accept the same. I will be reporting to duty on

RLFC 
Signature of Candidate
HEALING STARTS HERE

R L Fine Chem Pvt. Ltd.,

"RLFC HOUSE", Plot No. C-10, 1st Cross, KSSIDC Industrial Estate,
Yelahanka New Town, Bengaluru 560064 Karnataka, India
t +91 80 4248 8999 e info@rlfinechem.com
www.rlfinechem.com CIN No.: U24100KA2011PTC059846


ಬಿತ್ತಬಿದ್ಯಾನಿಲಯ ವಿಜ್ಞಾನ ಕಾಲೇಜು
ತುಮಕೂರು-572103

REF:HRD/OFF/LETTER/10

Offer Letter

Rangaswamy K S

Tumkur

Dear Mr. Rangaswamy,

With reference to your job application and subsequent interview you have had with us, we are pleased to offer you the position of Scientist-Trainee for Quality Control in our organization at a CTC of Rs. 330000.00 (Rupees Three Lakh Thirty Thousand Rupees zero Paise only).

The current offered position will be for Bommasandra Unit, as you are expected to join duty on 10/10/2022 *beyond* which the offer would stand withdrawn, unless a new date is mutually agreed upon by us in writing. Please note that this offer is valid subject to your signing and send mail of this letter within seven working days.

Kindly report to Bommasandra Unit for joining formalities along with following documents(Photocopy and Originals):

1. Educational Certificates
2. Professional Certificates
3. Relieving certificate from the previous employer
4. Appointment letter of the previous employer and salary revision letters
5. Last pay slip received from the previous employer
6. Form 16 (TDS certificate)
7. Passport Size photographs – 6 No's
8. An updated Curriculum Vitae
9. PAN Card and Aadhar is Mandatory
10. Address proof – Voters ID card, Driving License, Passport.

This Offer of Employment is subject to receipt of satisfactory references and pre-employment medical check-up. Kindly sign the copy of this letter as a token of your acceptance of the offer and return us the same.

Your's faithfully,
For, Anthem Biosciences Pvt Ltd

AUTHORISED SIGNATORY


ಪಾಂಚುಪಾಲರು
ಬಿಶ್ವವಿದ್ಯಾನಿಲಯ ವಿಜ್ಞಾನ ಕಾಲೇಜು
ತುಮಕೂರು-572103

COLUMENT PACKAGE W.E.F

#	Monthly(Rs.)	Yearly(Rs.)
Basic	15000.00	180000.00
HRA	6000.00	72000.00
Bonus	3000.00	36000.00
LTA	0.00	0.00
Other Allowance	280.00	3360.00
Gross Salary	24280.00	291360.00
Provident Fund	1800.00	21600.00
Gratuity Fund	720.00	8640.00
Canteen	700.00	8400.00
CTC	27500.00	330000.00
Take-Home CTC = (Gross - (PF/ESI + PT+Canteen))		
Other Benefits		

1. Family Health Insurance Hospitalisation Insurance coverage for self, spouse and upto 2 children. Coverage ranges from Rs. 1,00,000/- to Rs. 2,00,000/-, depending on size of the family.
2. Employee Personal Accident Insurance coverage minimum of Rs.10,00,000/- or 2 times of CTC (whichever amount is higher will be applicable) based on the nature of the accident.


 ಪ್ರಾಂಶುಪಾಲರು
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 ಕುಮಕೂರು-572103

REF:HRD/OFF/LETTER/10

Offer Letter

Rudresh .

Bangalore

Dear Ms/Mrs. Rudresh,

With reference to your job application and subsequent interview you have had with us, we are pleased to offer you the position of Scientist-Trainee for Quality Control in our organization at a CTC of Rs. 330000.00 (Rupees Three Lakh Thirty Thousand Rupees zero Paise only).

The current offered position will be for Harohalli Unit, as you are expected to join duty on 10/10/2022 *beyond* which the offer would stand withdrawn, unless a new date is mutually agreed upon by us in writing. Please note that this offer is valid subject to your signing and send mail of this letter within seven working days.

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Your's faithfully,
For, Anthem Biosciences Pvt Ltd

AUTHORISED SIGNATORY



ಬಿಶ್ವವಿದ್ಯಾನಿಲಯ ವಿಜ್ಞಾನ ಕಾಲೇಜು
ಮಡುಕೂರು-572103

REF:HRD/OFF/LETTER/10

Offer Letter

Aishwarya L

Bangalore

Dear Ms/Mrs. Aishwarya,

With reference to your job application and subsequent interview you have had with us, we are pleased to offer you the position of Scientist-Trainee for Quality Control in our organization at a CTC of Rs. 330000.00 (Rupees Three Lakh Thirty Thousand Rupees zero Paise only).

The current offered position will be for Bommasandra Unit, as you are expected to join duty on 10/10/2022 *beyond* which the offer would stand withdrawn, unless a new date is mutually agreed upon by us in writing. Please note that this offer is valid subject to your signing and send mail of this letter within seven working days.

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Your's faithfully,
For, Anthem Biosciences Pvt Ltd

AUTHORISED SIGNATORY


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ಕುಮಕೂರು-572103

MOLUMENT PACKAGE W.E.F

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HRA	6000.00	72000.00
Bonus	3000.00	36000.00
LTA	0.00	0.00
Other Allowance	280.00	3360.00
Gross Salary	24280.00	291360.00
Provident Fund	1800.00	21600.00
Gratuity Fund	720.00	8640.00
Canteen	700.00	8400.00
CTC	27500.00	330000.00
Take-Home CTC = (Gross - (PF/ESI + PT+Canteen))		
Other Benefits		

1. Family Health Insurance Hospitalisation Insurance coverage for self, spouse and upto 2 children. Coverage ranges from Rs. 1,00,000/- to Rs. 2,00,000/-, depending on size of the family.
2. Employee Personal Accident Insurance coverage minimum of Rs.10,00,000/- or 2 times of CTC (whichever amount is higher will be applicable) based on the nature of the accident.


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ಕುಮಕೂರು-572103

REF:HRD/OFF/LETTER/10

Offer Letter

Rakesh T R

Tumkur

Dear Mr. Rakesh,

With reference to your job application and subsequent interview you have had with us, we are pleased to offer you the position of Scientist-Trainee for Quality Control in our organization at a CTC of Rs. 330000.00 (Rupees Three Lakh Thirty Thousand Rupees zero Paise only).

The current offered position will be for Harohalli Unit, as you are expected to join duty on 10/10/2022 *beyond* which the offer would stand withdrawn, unless a new date is mutually agreed upon by us in writing. Please note that this offer is valid subject to your signing and send mail of this letter within seven working days.

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9. PAN Card and Aadhar is Mandatory
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Your's faithfully,
For, Anthem Biosciences Pvt Ltd


AUTHORISED SIGNATORY


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EMOLUMENT PACKAGE W.E.F

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Basic	15000.00	180000.00
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Bonus	3000.00	36000.00
LTA	0.00	0.00
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Gratuity Fund	720.00	8640.00
Canteen	700.00	8400.00
CTC	27500.00	330000.00
Take-Home CTC = (Gross - (PF/ESI + PT+Canteen))		
Other Benefits		

1. Family Health Insurance Hospitalisation Insurance coverage for self, spouse and upto 2 children. Coverage ranges from Rs. 1,00,000/- to Rs. 2,00,000/-, depending on size of the family.
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ತುಮಕೂರು-572103

REF:HRD/OFF/LETTER/10

Offer Letter

Keerthikumar C

Ramanagar

Dear Mr. Keerthikumar,

With reference to your job application and subsequent interview you have had with us, we are pleased to offer you the position of Scientist-Trainee for Quality Control in our organization at a CTC of Rs. 330000.00 (Rupees Three Lakh Thirty Thousand Rupees zero Paise only).

The current offered position will be for Bommasandra Unit, as you are expected to join duty on 10/10/2022 *beyond* which the offer would stand withdrawn, unless a new date is mutually agreed upon by us in writing. Please note that this offer is valid subject to your signing and send mail of this letter within seven working days.


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Your's faithfully,
For, Anthem Biosciences Pvt Ltd

AUTHORISED SIGNATORY


ಬಿಶ್ವವಿದ್ಯಾನಿಲಯ ವಿಜ್ಞಾನ ಶಾಲೆ(ಜು)
ಕುಮಕೂರು-572102

COMPENSATION PACKAGE W.E.F

#	Monthly(Rs.)	Yearly(Rs.)
Basic	15000.00	180000.00
HRA	6000.00	72000.00
Bonus	3000.00	36000.00
LTA	0.00	0.00
Other Allowance	280.00	3360.00
Gross Salary	24280.00	291360.00
Provident Fund	1800.00	21600.00
Gratuity Fund	720.00	8640.00
Canteen	700.00	8400.00
CTC	27500.00	330000.00
Take-Home CTC = (Gross - (PF/ESI + PT+Canteen))		
Other Benefits		

1. Family Health Insurance Hospitalisation Insurance coverage for self, spouse and upto 2 children. Coverage ranges from Rs. 1,00,000/- to Rs. 2,00,000/-, depending on size of the family.
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 ತುಮಕೂರು-572103

REF:HRD/OFF/LETTER/10

Offer Letter

Lohith N

Tumkur

Dear Mr. Lohith,

With reference to your job application and subsequent interview you have had with us, we are pleased to offer you the position of Scientist-Trainee for Quality Control in our organization at a CTC of Rs. 330000.00 (Rupees Three Lakh Thirty Thousand Rupees zero Paise only).

The current offered position will be for Bommasandra Unit, as you are expected to join duty on 10/10/2022 *beyond* which the offer would stand withdrawn, unless a new date is mutually agreed upon by us in writing. Please note that this offer is valid subject to your signing and send mail of this letter within seven working days.

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Your's faithfully,
For, Anthem Biosciences Pvt Ltd


AUTHORISED SIGNATORY


ಬಿಶ್ವವಿದ್ಯಾನಿಲಯ ಬಿಜ್ಜಾನ ಕಾಲೇಜು
ತುಮಕೂರು-572103

COLUMENT PACKAGE W.E.F

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Provident Fund	1800.00	21600.00
Gratuity Fund	720.00	8640.00
Canteen	700.00	8400.00
CTC	27500.00	330000.00
Take-Home CTC = (Gross - (PF/ESI + PT+Canteen))		
Other Benefits		

1. **Family Health Insurance Hospitalisation Insurance** coverage for self, spouse and upto 2 children. Coverage ranges from Rs. 1,00,000/- to Rs. 2,00,000/-, depending on size of the family.
2. **Employee Personal Accident Insurance** coverage minimum of Rs.10,00,000/- or 2 times of CTC (whichever amount is higher will be applicable) based on the nature of the accident.


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 ತುಮಕೂರು-572103

REF:HRD/OFF/LETTER/10

Offer Letter

Raghu J

Tumkur

Dear Mr. Raghu,

With reference to your job application and subsequent interview you have had with us, we are pleased to offer you the position of Scientist-Trainee for Quality Control in our organization at a CTC of Rs. 330000.00 (Rupees Three Lakh Thirty Thousand Rupees zero Paise only).

The current offered position will be for Harohalli Unit, as you are expected to join duty on 10/10/2022 *beyond* which the offer would stand withdrawn, unless a new date is mutually agreed upon by us in writing. Please note that this offer is valid subject to your signing and send mail of this letter within seven working days.

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Your's faithfully,
For, Anthem Biosciences Pvt Ltd

AUTHORISED SIGNATORY


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ತುಮಕೂರು-572103

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 ತುಮಕೂರು-572103

REF:HRD/OFF/LETTER/10

Offer Letter

Sangeetha P

Tumkur

Dear Ms/Mrs. Sangeetha,

With reference to your job application and subsequent interview you have had with us, we are pleased to offer you the position of Scientist-Trainee for Quality Control in our organization at a CTC of Rs. 330000.00 (Rupees Three Lakh Thirty Thousand Rupees zero Paise only).

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Your's faithfully,
For, Anthem Biosciences Pvt Ltd

AUTHORISED SIGNATORY


ಪ್ರಾಧಿಕಾರಿತ ಸಹಿ
ವಿಶ್ವವಿದ್ಯಾಲಯ ವಿಜ್ಞಾನ ಕಾಲೇಜು
ತುಮಕೂರು-572103

REF:HRD/OFF/LETTER/10

Offer Letter

Milana B R

Tumkur

Dear Ms/Mrs. Milana,

With reference to your job application and subsequent interview you have had with us, we are pleased to offer you the position of Scientist-Trainee for Quality Control in our organization at a CTC of Rs. 330000.00 (Rupees Three Lakh Thirty Thousand Rupees zero Paise only).

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Your's faithfully,
For, Anthem Biosciences Pvt Ltd

AUTHORISED SIGNATORY


ಶಾಂತಪ್ಪನವರು
ಬಿಲ್ಡ್‌ವಿಡ್ಯಾನಿಲಯ ಬಿಜ್ಜಾನ ಕಾಲೇಜು
ತುಮಕೂರು-572103

Date: 09th August 2022

OFFER OF APPOINTMENT

Name: Amulya S C
Dept: AR&D
Unit: R&D

Dear, Ms. Amulya S C,

With reference to your application and subsequent interview you had with us, we are pleased to offer you the position of **Trainee Research Associate - AR&D** and your remuneration package details are as per the Annexure -I.

A formal appointment letter with all the terms and conditions will be issued to you at the time of joining.

At the time of reporting to duty, you are requested to bring the following:

- Four passport size photographs.
- Originals certificates & testimonials for verification. (Along with 1 set of Xerox)
- Relieving letter & Experience Certificate from your previous employer.
- UAN Details
- Photo id proof (Aadhar Card)
- Copy of PAN card is compulsory.
- Form 12-B
- Medical Fitness Certificate (From Registered Practitioner)
- Aadhar/ Pan Card copy of family members (Parents, Spouse & Kids)

You are requested to inform us about your acceptance and your date of joining which should be as early as possible but not later than 12th of September 2022.

As a token of acceptance of this offer please sign on the duplicate copy of this letter and return it to us.

We look forward to welcoming you to RLFC family. Please feel free to call us in case you need any assistance.

Note:

- Your employment with us will be subject to successful completion of reference checkup at any given point- Pre or Post employment.
- Your next increment will fall in the month of April-2023 with retrospective effect from the date of joining.

For R L Fine Chem Pvt. Ltd.

Sr. General Manager -HR
Nagaraj Kotian

I have read and understood the above terms and conditions and accept the same. I will be reporting to duty on

RLFC Signature of Candidate
HEALING STARTS HERE

(Handwritten signature in green ink)
ಬಿಜ್ಜನಿಧಾನಿಯ ಬಿಜ್ಜನಿಧಾನ
ಮೆಮ್ಬರರು-572153

R L Fine Chem Pvt. Ltd.,

RLFC HOUSE", Plot No. C-10, 1st Cross, KSSIDC Industrial Estate,
Yelahanka New Town, Bengaluru 560064 Karnataka, India
t +91 80 4248 8999 e info@rlfinechem.com
www.rlfinechem.com CIN No.: U24100KA2011PTC059846

Date: 09th August 2022

OFFER OF APPOINTMENT

Name: Rakesh T R
Dept: R&D
Unit: R&D

Dear, Mr. Rakesh T R,

With reference to your application and subsequent interview you had with us, we are pleased to offer you the position of **Trainee Research Associate - R&D** and your remuneration package details are as per the Annexure -I.

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- Medical Fitness Certificate (From Registered Practitioner)
- Aadhar/ Pan Card copy of family members (Parents, Spouse & Kids)

You are requested to inform us about your acceptance and your date of joining which should be as early as possible but not later than 12th of September 2022.

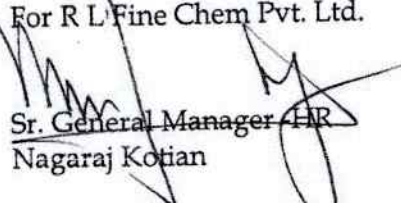
As a token of acceptance of this offer please sign on the duplicate copy of this letter and return it to us.

We look forward to welcoming you to RLFC family. Please feel free to call us in case you need any assistance.

Note:

- Your employment with us will be subject to successful completion of reference checkup at any given point- Pre or Post employment.
- Your next increment will fall in the month of April-2023 with retrospective effect from the date of joining.

For R L Fine Chem Pvt. Ltd.



Sr. General Manager - HR
Nagaraj Kotian

I have read and understood the above terms and conditions and accept the same. I will be reporting to duty on

RLFC Signature of Candidate
STARTS HERE

R L Fine Chem Pvt. Ltd.,

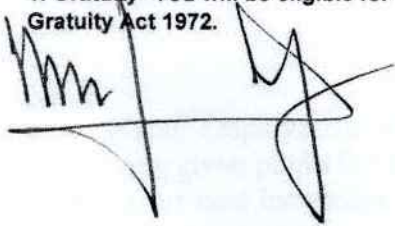
"RLFC HOUSE", Plot No. C-10, 1st Cross, KSSIDC Industrial Estate,
Yelahanka New Town, Bengaluru 560064 Karnataka, India
t +91 80 4248 8799 e info@rlfinechem.com
www.rlfinechem.com CIN No.: U24100KA2011PTC059846


ವಿಜ್ಞಾನಿಗಳಿಗಾಗಿ ವಿಜ್ಞಾನ ಕಾಲೇಜು
ಮೆಮ್ಬರರು-572103

NAME	Rakesh T R	
DESIGNATION	Trainee Research Associate	
DEPARTMENT	R&D	
UNIT	R&D	
DATE OF JOINING		
EMP ID		
SALARY	MONTHLY	ANNUAL
Monthly Salary		
Basic	9096	109152
House Rent Allowance	3638	43656
Washing Allowance	910	10920
Others	4548	54576
Sub Total	18192	218304
Bonus/Exgratia	2341	28092
Total	20533	246396
Retiral Benefit	MONTHLY	ANNUAL
PF (Employer)	1746	20952
ESI (Employer)	638	7656
Medicclaim (Employer)	0	0
Total	2384	28608
TOTAL CTC	22917	275004
Deductions		
Professional Tax		200
PF (Employee)		1746
ESI (Employee)		147
TOTAL DEDUCTION		2093
NET PAY		18440

Note :

1. **Gratuity-** You will be eligible for Gratuity if completed 5 years continous service as per Gratuity Act 1972.




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 ವಿಶ್ವವಿದ್ಯಾನಿಲಯ ವಿಜ್ಞಾನ ಕಾಲೇಜು
 ತುಮಕೂರು-572103

Date: 09th August 2022

OFFER OF APPOINTMENT

Name: Rangaswamy K S
Dept: AR&D
Unit: R&D

Dear, Mr. Rangaswamy K S,

With reference to your application and subsequent interview you had with us, we are pleased to offer you the position of Trainee Research Associate - AR&D and your remuneration package details are as per the Annexure -I.

A formal appointment letter with all the terms and conditions will be issued to you at the time of joining.

At the time of reporting to duty, you are requested to bring the following:

- Four passport size photographs.
- Originals certificates & testimonials for verification. (Along with 1 set of Xerox)
- Relieving letter & Experience Certificate from your previous employer.
- UAN Details
- Photo id proof (Aadhar Card)
- Copy of PAN card is compulsory.
- Form 12-B
- Medical Fitness Certificate (From Registered Practitioner)
- Aadhar/ Pan Card copy of family members (Parents, Spouse & Kids)

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For R L Fine Chem Pvt. Ltd.

Sr. General Manager-HR
Nagara Kotian

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RLFC HEALING STARTS HERE
Signature of Candidate

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t +91 80 4248 8799 e info@rlfinechem.com
www.rlfinechem.com CIN No.: U24100KA2011PTC059846

ಇಲಾಖಾಧಿಕಾರಿ
ನಿಜವಿದ್ಯಾನಿಲಯ ವಿಜ್ಞಾನ ಕಾಲೇಜು
ತುಮಕೂರು-572103

Date: 09th August 2022

OFFER OF APPOINTMENT

Name: Divya C
Dept: AR&D
Unit: R&D

Dear, Ms. Divya C,

With reference to your application and subsequent interview you had with us, we are pleased to offer you the position of **Trainee Research Associate - AR&D** and your remuneration package details are as per the Annexure -I.

A formal appointment letter with all the terms and conditions will be issued to you at the time of joining.

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- Originals certificates & testimonials for verification. (Along with 1 set of Xerox)
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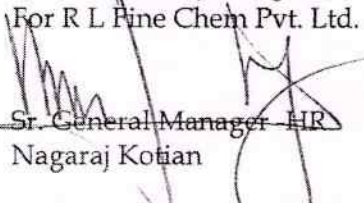
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For R L Fine Chem Pvt. Ltd.


~~Sr. General Manager - HR~~
Nagaraj Kotian

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